

TNSA
RESOLUTION NO. 5982

**RESOLUTION OF THE TOWNSHIP OF NEPTUNE SEWERAGE AUTHORITY
TO ENTER INTO A CLOSED SESSION TO DISCUSS:
PERSONNEL, LITIGATION, CONTRACTUAL MATTERS**

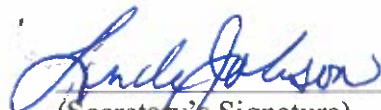
WHEREAS, the Township of Neptune Sewerage Authority ("Authority"), a duly constituted public body in the County of Monmouth, State of New Jersey, has determined there is a need to discuss the following subject(s) in closed session:

1. Personnel (3)
2. Contractual (1)

NOW, THEREFORE BE IT RESOLVED, upon proper motion and vote at a public meeting by the Township of Neptune Sewerage Authority in the County of Monmouth, State of New Jersey as follows:

1. The Authority entered into closed session to discuss the topics above on October 15, 2025.
2. The closed session minutes may be made available to the public shortly after the Authority adopts them by proper motion and vote.

ADOPTED by the Township of Neptune Sewerage Authority on October 15, 2025.


(Secretary's Signature)

10-29-25
(Date)

Governing Body	Recorded Vote			
Member	Aye	Nay	Abstain	Absent
James W. Manning, Jr.	X			
Harry Devine				X
James Mowczan	X			
Linda Johnson	X			
William Jones	X			

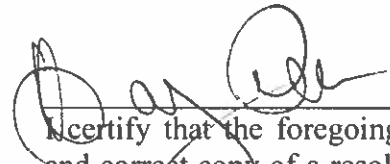
TNSA
RESOLUTION NO. 5983

**RESOLUTION OF THE TOWNSHIP OF NEPTUNE SEWERAGE
AUTHORITY TO ADJOURN EXECUTIVE SESSION**

WHEREAS, the Township of Neptune Sewerage Authority by TNSA Resolution No. 5982 to enter into Executive Session; and

WHEREAS, all matters for this Executive Session have been discussed;

NOW, THEREFORE, BE IT RESOLVED by the Township of Neptune Sewerage Authority that it be authorized to adjourn from Executive Session at 7:25p.m.


I certify that the foregoing is a true
and correct copy of a resolution duly
passed and adopted at a meeting of
the Township of Neptune Sewerage
Authority held on the 15th day of
October 2025.

Governing Body Member	Recorded Vote			
	Aye	Nay	Abstain	Absent
James W. Manning, Jr.	X			
Harry Devine				X
James Mowczan	X			
Linda Johnson	X			
William Jones	X			

RESOLUTION

NO. 5984

October 2025

Payroll - September 4, 2025	\$	50,778.03
Payroll Taxes - September 4, 2025	\$	23,028.26
Payroll - September 18, 2025	\$	55,887.71
Payroll Taxes - September 18, 2025	\$	24,879.40
NJSHP - Retirees - October 2025	\$	28,789.05
NJSHP - Active - October 2025	\$	43,678.05
NJ Div. of Pension - October 2025	\$	17,776.61
Total Paid:	\$	244,817.11
ANS Consulting Inc	\$	3,200.00
Atlantic Analytical Laboratories LLC	\$	475.00
Avon Electric Door Co Inc	\$	904.63
Bill's Work Clothing Store Inc	\$	1,148.94
BioSafe Systems LLC	\$	2,529.36
Bradley Car Care	\$	82.50
Capehart & Scatchard PA (Monthly Retainer)	\$	1,875.00
Colonial Life & Accident Insurance Co	\$	191.06
Core & Main LP	\$	12,777.88
Cowley's Pest Control Inc	\$	570.00
Dave Heiner Associates Inc	\$	1,800.00
Delta Dental of New Jersey Inc	\$	2,722.80
Dival Safety Equipment Inc	\$	3,360.42
Down to Earth Landscaping	\$	1,701.43
Engineered Resin Solutions/Schmidt Industrial Services LLC	\$	114,850.00
Electro Maintenance Inc	\$	43,039.00
Filter Equipment Co Inc	\$	712.50
Freehold Cartage Inc	\$	175.00
Garden State Laboratories Inc	\$	4,938.00
Genuine Parts Co/NAPA Auto Parts	\$	152.19
Grant Benefits Solutions LLC/FlexFacts.com	\$	25.00
GT Mid Atlantic/Groff Tractor Mid Atlantic LLC	\$	2,279.84
Home Depot USA Inc	\$	1,019.34
Imperial Bag & Paper Co LLC	\$	448.41
Ingeroll-Rand Co	\$	3,136.19
JCI Jones Chemicals Inc	\$	23,873.59
JCP&L	\$	55,787.18
J Fletcher Creamer & Son Inc	\$	31,890.01
Joseph Fazzio-Howell LLC	\$	584.25
Lawes Coal Co Inc	\$	1,392.59
McMaster-Carr Supply Co	\$	101.37
Maxco Chain LTD	\$	6,136.96

Murray's Uniforms/Three Twelve LLC	\$	96.00
New Jersey American Water Co Inc	\$	679.51
NJ State League of Municipalities	\$	75.00
NJ State Certification Unit DLGS	\$	35.00
New Jersey Natural Gas Co	\$	3,502.78
One Call Concepts Inc	\$	91.20
Optimum/Cablevision	\$	1,245.24
Paychex Investment Partnership LP	\$	218.44
Pelegrino Chevrolet/Mark Anthony Chevrolet	\$	42,310.00
Petty Cash/TNSA	\$	60.00
Remington & Vernick Engineers II Inc	\$	25,855.00
Rex Sign Co/New Dawn Inc	\$	295.00
Safeguard Business Systems	\$	437.75
Seaboard Welding Supply Inc	\$	75.55
Shore Fence LLC/L Pasquariello Jr	\$	3,000.00
Staples Business Advantage	\$	110.93
Superior Central Boiler/SEEC-NJ LLC	\$	6,280.00
Supreme Heating & A/C Inc	\$	415.00
Teledyne Intruments Inc	\$	1,886.00
The New Coaster LLC	\$	67.08
Thryv Inc	\$	19.95
Township of Neptune	\$	926.89
UnifirstFirst Aid Corp	\$	661.98
Univar Solutions USA Inc	\$	2,728.35
USABlueBook	\$	990.15
Vaider Network Solutions	\$	3,175.94
Vestis Group Inc	\$	251.37
Vic Gerard Golf Cars Inc	\$	2,221.91
Verizon Wireless	\$	128.16
Verizon	\$	138.25
W B Mason Co Inc	\$	144.61
W W Grainger	\$	5,511.28
Xerox Corporation	\$	192.97
To Be Paid	\$	427,707.73
GRAND TOTAL	\$	672,524.84

Heritage Technical Services Inc	\$	21,000.00
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 I certify that the foregoing is a true and correct copy
 of a resolution duly passed and adopted at a meeting of the
 Township of Neptune Sewerage Authority
 held on the 15th day of October 2025.

**RESOLUTION AUTHORIZING ENDORSEMENT OF
TWA APPLICATION FOR 3601 ROUTE 66, LLC**

WHEREAS, the Township of Neptune Sewerage Authority ("TNSA") has received an application for Treatment Works Approval (TWA-1) for the following project:

Municipality	Township of Neptune
Block	3901.01
Lot	1
Applicant	3601 Route 66, LLC
Description	Recreation Center/Store, Hotel, Take-Out Restaurant, Restaurant

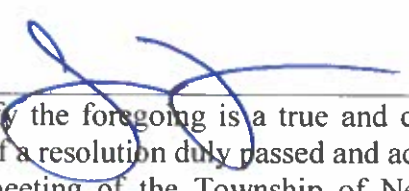
WHEREAS, TNSA Consulting Engineer Jeffrey Fedorchak of Remington & Vernick Engineers has reviewed the application and calculated the approximate daily flow of 27,608 gallons per day (GPD); and

WHEREAS, TNSA Consulting Engineer Jeffrey Fedorchak of Remington & Vernick Engineers has calculated the approximate utilization and capacity. Upon completion and approval of the project it will be adjusted according to the following:

Customer Reserved Capacity	4,444,600	gallons per day
Customer Recorded Utilization	3,522,685	gallons per day
Customer Reserved Utilization	215,347	gallons per day
Customer Total Utilization	3,738,032	gallons per day
Total Remaining Capacity	706,568	gallons per day

NOW, THEREFORE, BE IT RESOLVED by TNSA that it will accept treatment for the above stated wastewater flow; and

BE IT FURTHER RESOLVED that the Executive Director of TNSA be and is hereby authorized to sign the appropriate section of Form TWA-1 to evidence this acceptance if applicable.


I certify the foregoing is a true and correct copy of a resolution duly passed and adopted at a meeting of the Township of Neptune Sewerage Authority held on the 15th day of October, 2025.

Governing Body Member	Recorded Vote	Aye	Nay	Abstain	Absent
James W. Manning, Jr.	X				
Harry Devine					X
James Mowczan	X				
William Jones	X				
Linda Johnson	X				

TNSA
RESOLUTION NO. 5984

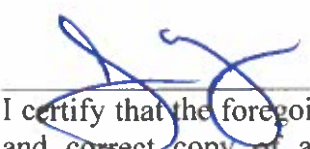
**RESOLUTION APPROVING A PERFORMANCE BOND CERTIFICATE
FOR J. FLETCHER CREAMER & SON, INC.**

WHEREAS, the Township of Neptune Sewerage Authority ("TNSA") has awarded a two-year contract for Routine and Emergency Response Services beginning January 1, 2026 through December 31, 2027.

WHEREAS, the Local Public Contracts Law requires that a Performance Bond be submitted in the amount of the contract; and

BE IT RESOLVED, the Authority's Attorney has reviewed the performance bond and found it to be acceptable;

NOW, THEREFORE, BE IT RESOLVED to accept and approve the performance bond submitted by J. Fletcher Creamer & Son, Inc.


I certify that the foregoing is a true and correct copy of a resolution duly passed and adopted at a meeting of the Township of Neptune Sewerage Authority held on the 15th day of October 2025.

Governing Body Member	Recorded Vote			
	Aye	Nay	Abstain	Absent
James W. Manning, Jr.	X			
Harry Devine				X
James Mowczan	X			
Linda Johnson	X			
William Jones	X			

TNSA
Resolution No. 5987

**AUTHORIZING J. FLETCHER CREAMER & SON, INC. TO INSTALL TWO
NEW AIR RELEASE VALVES**

WHEREAS, the Township of Neptune Sewerage Authority ("TNSA") awarded the Authority's Routine and Emergency Response Services Contract to J. Fletcher Creamer in 2024; and

WHEREAS, the Authority requested a quote for the installation of two new air release valves and upgrades to one manhole located on the Shark River Golf Course; and

WHEREAS, TNSA's Purchasing Agent reviewed the quote from J. Fletcher Creamer & Son, Inc. and is recommending authorizing J. Fletcher Creamer & Son, Inc. to perform the installation of two new air release valves and manhole upgrades in the amount of \$29,737.56; and

WHEREAS, the Authority's Certification of Funds is attached and made part of this resolution.

NOW, THEREFORE, BE IT RESOLVED on the 15th day of October 2025, by the governing body of the Township of Neptune Sewerage Authority to authorize J. Fletcher Creamer & Son, Inc. to perform the installation of two new air release valves and manhole upgrades in the amount of \$29,737.56.


I certify that the foregoing is a true and correct copy of a resolution duly passed and adopted at a meeting of the Township of Neptune Sewerage Authority held on the 15th day of October 2025.

Governing Body Member	Recorded Vote			
	Aye	Nay	Abstain	Absent
James W. Manning, Jr.	X			
Harry Devine				X
James Mowczan	X			
Linda Johnson	X			
William Jones	X			

2025 ADOPTED BUDGET RESOLUTION

Neptune Township Sewerage Authority

FISCAL YEAR: January 01, 2025 to December 31, 2025

WHEREAS, the Annual Budget and Capital Budget/Program for the Neptune Township Sewerage Authority for the fiscal year beginning January 01, 2025 and ending December 31, 2025 has been presented for adoption before the governing body of the Neptune Township Sewerage Authority at its open public meeting of October 15, 2025; and

WHEREAS, the Annual Budget and Capital Budget as presented for adoption reflects each item of revenue and appropriation in the same amount and title as set forth in the introduced and approved budget, including all amendments thereto, if any, which have been approved by the Director of the Division of Local Government Services; and

WHEREAS, the Annual Budget presented for adoption reflects Total Revenues of \$6,927,900.00, Total Appropriations, including any Accumulated Deficit, if any, of \$7,054,625.00, and Total Unrestricted Net Position utilized of \$126,725.00; and

WHEREAS, the Capital Budget as presented for adoption reflect Total Capital Appropriations of \$2,860,000.00 and Total Unrestricted Net Position Utilized of \$2,860,000.00; and

NOW, THEREFORE BE IT RESOLVED, by the governing body of the Neptune Township Sewerage Authority at an open public meeting held on October 15, 2025 that the Annual Budget and Capital Budget/Program of the Neptune Township Sewerage Authority for the fiscal year beginning January 01, 2025 and ending December 31, 2025 is hereby adopted and shall constitute appropriations for the purposes stated; and

BE IT FURTHER RESOLVED, that the Annual Budget and Capital Budget/Program as presented for adoption reflects each item of revenue and appropriation in the same amount and title as set forth in the introduced and approved budget, including all amendments thereto, if any, which have been approved by the Director of the Division of Local Government Services.

dellapietro@tnsa-nj.org

(Secretary's Signature)

10/15/2025

(Date)

Governing Body Recorded Vote

Member	Aye	Nay	Abstain	Absent
James W. Manning, Jr.	X			
Harry Devine				X
James Mowczan	X			
Linda Johnson	X			
William Jones	X			

TNSA
Resolution No. 5989

**RESOLUTION OF THE TOWNSHIP OF NEPTUNE SEWERAGE AUTHORITY
RATIFYING THE LATE INTRODUCTION AND SUBMISSION OF
THE TOWNSHIP OF NEPTUNE SEWERAGE AUTHORITY'S BUDGET
FOR THE FISCAL YEAR JANUARY 1, 2025 TO DECEMBER 31, 2025**

WHEREAS, the regulatory deadline for introduction of the Authority's Budget (October) is 2 months prior to the beginning of the Authority's fiscal year (January), and

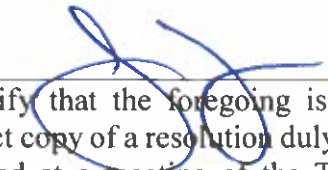
WHEREAS, the Authority's budget was substantially affected by the audit not being submitted into FAST timely by the Authority's Auditor; and

WHEREAS, the submittal of the Authority's Audit was uploaded into FAST upon completion which was nearer the end of the Authority's fiscal year, and

WHEREAS, said Budget is now ready for introduction;

NOW, THEREFORE, BE IT RESOLVED by the members of the Township of Neptune Sewerage Authority as follows:

1. The above recitals are incorporated herein.
2. The Board authorizes the late introduction and submission of the Budget of the Township of Neptune Sewerage Authority for the Fiscal Year January 1, 2025 to December 31, 2025.


I certify that the foregoing is a true and correct copy of a resolution duly passed and adopted at a meeting of the Township of Neptune Sewerage Authority held on the 15th day of October, 2025.

Governing Body Member	Recorded Vote			
	Aye	Nay	Abstain	Absent
James W. Manning, Jr.	X			
Harry Devine				X
James Mowczan	X			
Linda Johnson	X			
William Jones	X			

2026 AUTHORITY BUDGET RESOLUTION

Neptune Township Sewerage Authority

FISCAL YEAR: January 01, 2026 to December 31, 2026

WHEREAS, the Annual Budget for Neptune Township Sewerage Authority for the fiscal year beginning January 01, 2026 and ending December 31, 2026 has been presented before the governing body of the Neptune Township Sewerage Authority at its open public meeting of October 15, 2025; and

WHEREAS, the Annual Budget as introduced reflects Total Revenues of \$6,927,900.00, Total Appropriations including any Accumulated Deficit, if any, of \$7,741,162.00, and Total Unrestricted Net Position planned to be utilized as funding thereof, of \$813,262.00; and

WHEREAS, the Capital Budget as introduced reflects Total Capital Appropriations of \$2,025,000.00 and Total Unrestricted Net Position planned to be utilized as funding thereof, of \$2,025,000.00; and

WHEREAS, the schedule of rents, fees and other charges in effect will produce sufficient revenues, together with all other anticipated revenues to satisfy all obligations to the holders of bonds of the Authority, to meet operating expenses, capital outlays, debt service requirements, and to provide for such reserves, all as may be required by law, regulation or terms of contracts and agreements; and

WHEREAS, the Capital Budget/Program, pursuant to N.J.A.C. 5:31-2, does not confer any authorization to raise or expend funds; rather it is a document to be used as part of the said Authority's planning and management objectives. Specific authorization to expend funds for the purposes described in this section of the budget must be granted elsewhere; by bond resolution, by a project financing agreement, by resolution appropriating funds from the Renewal and Replacement Reserve or other means provided by law.

NOW, THEREFORE BE IT RESOLVED, by the governing body of the Neptune Township Sewerage Authority, at an open public meeting held on October 15, 2025 that the Annual Budget, including all related schedules, and the Capital Budget/Program of the) Neptune Township Sewerage Authority for the fiscal year beginning January 01, 2026 and ending December 31, 2026, is hereby approved; and

BE IT FURTHER RESOLVED, that the anticipated revenues as reflected in the Annual Budget are of sufficient amount to meet all proposed expenditures/expenses and all covenants, terms and provisions as stipulated in the said Authority's outstanding debt obligations, capital lease arrangements, service contracts, and other pledged agreements; and

BE IT FURTHER RESOLVED, that the governing body of the Neptune Township Sewerage Authority will consider the Annual Budget and Capital Budget/Program for Adoption on December 17, 2025.

dellapietro@tnsa-nj.org
(Secretary's Signature)

10/15/2025
(Date)

Governing Body Recorded Vote

Member	Aye	Nay	Abstain	Absent
James W. Manning, Jr.	X			
Harry Devine				X
James Mowczan	X			
Linda Johnson	X			
William Jones	X			



State Health Benefits Program (SHBP) & School Employees' Health Benefits Program (SEHBP)
RESOLUTION: Terminate Participation in SHBP/SEHBP

To be completed by the employing agency's Certifying Officer.

A resolution to terminate all participation under the SHBP and SEHBP (including prescription drug plan and/or dental plan coverage).

BE IT RESOLVED:

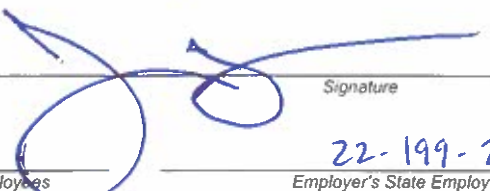
1. The Township of Neptune Sewerage Authority 162800
Corporate Name of Employer SHBP/SEHBP Employer Location Number
 hereby resolves to terminate its participation in the Program (Medical Plan, Prescription Drug Plan, and/or Dental Plan coverage) thereby canceling coverage provided by the SHBP and/or SEHBP (N.J.S.A. 52:14-17.25 et seq.) for all its active and retired employees.
2. We shall notify all active employees of the date of their termination of coverage under the Program.
3. We understand that the New Jersey Division of Pensions & Benefits (NJDPB) will notify retired employees of the cancellation of their coverage.
4. We understand that all COBRA participants will be notified by the NJDPB and advised to contact our office concerning a possible alternative health, prescription drug, and dental insurance plan.
5. We understand that this resolution shall take effect the first of the month following a 60-day period beginning with the receipt of the resolution by the State Health Benefits Commission or School Employees' Health Benefits Commission.

I hereby certify that the foregoing is a true and correct copy of a resolution duly adopted by the:

Township of Neptune Sewerage Authority 732 922-3434
Corporate Name of Employer Phone Number

634 Old Corlies Ave Neptune New Jersey 07753
Street Address City State Zip Code

TINA M. Cunningham Executive Director dellapietro@tnsa-nj.org
Print Name Official Title Email Address

 10 / 15 / 2025
Signature Date

23 22-199-2959
Number of Employees Employer's State Employer Identification Number (EIN)

Please complete page 2 of this form.



State Health Benefits Program (SHBP) & School Employees' Health Benefits Program (SEHBP)
RESOLUTION: Terminate Participation in SHBP/SEHBP

Please complete and comply with the following:

Type of funding method with the new contract:

☐ Conventionally insured _____

☐ Minimum premium _____

☐ Administrative Services Only (ASO) _____

☐ Other (please list) _____

☒ New Health Carrier _____

☒ New Prescription Drug Carrier _____

☐ New Dental Plan Carrier _____

☐ Reason for termination from the SHBP/SEHBP moving to NJ Solutions JHIF
due to better pricing.

In accordance with N.J.S.A. 18A:16-21 and 40A:10-25, you must file a copy of your new contract with the State Health Benefits Commission or School Employees' Health Benefits Commission. Please submit a copy of the new contract with this completed resolution.

Mail Completed Resolution to:

New Jersey Division of Pensions & Benefits
 Health Benefits Bureau
 P.O. Box 299
 Trenton, NJ 08625-0299

Or Email:

Your Designated NJDPB Health Benefits Group Email Box found on the Resources & Support page in your Benefitsolver Administrator account.

TNSA Resolution No. 5992

**A RESOLUTION OF THE TOWNSHIP OF NEPTUNE
SEWERAGE AUTHORITY AUTHORIZING THE
TOWNSHIP OF NEPTUNE SEWERAGE AUTHORITY TO
JOIN THE NJ SOLUTIONS JOINT HEALTH INSURANCE
FUND.**

WHEREAS, a number of public entities in the State of New Jersey have joined together to form the NJ Solutions Joint Health Insurance Fund, hereafter referred to as the “Fund”, as permitted by N.J.A.C. 11:15-3.1 et. seq., N.J.S.A. 17:1-8.1 et. seq., and N.J.S.A. 40A:10-36 et. seq.; and

WHEREAS, the Fund was approved to become operational by the Department of Banking and Insurance and the Department of Community Affairs (collectively, the “Departments”) and has been operational since that date; and

WHEREAS, the statutes and regulations governing the creation and operation of a joint insurance fund in the State of New Jersey contain certain restrictions and safeguards in connection with the administration of the public interest entrusted to such a Fund; and

WHEREAS, the governing body of [LOCAL UNIT], hereinafter referred to as “Local Unit” has studied the feasibility of joining the Fund and has determined that membership in the Fund is in the best interest of the Local Unit.

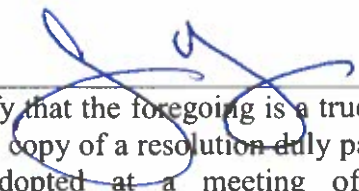
NOW, THEREFORE, BE IT RESOLVED that the governing body of the Local Unit hereby agrees and authorizes the following:

- i. Execution of the application for membership to the Fund, including any and all documents and/or certifications as may be necessary, in order for the Local Unit to complete the application process and join the Fund.
- ii. The Local Unit shall become a member of the Fund for an initial period outlined in the Local Unit’s Indemnity and Trust Agreement, subject to the approval of the Fund Commissioners, which in no event shall exceed three (3) years as prescribed in N.J.A.C. 11:15-3.3(a).
- iii. The Local Unit shall participate in the following type(s) of coverage(s) offered by the Fund: Health Insurance and/or Prescription Insurance and/or Dental Insurance and/or Medicare Advantage/Employer Group Waiver Program as defined pursuant to N.J.S.A. 17B:17-4, the Fund’s Bylaws, and Plan of Risk Management.
- iv. Adoption and approval of the Fund’s Bylaws, a true and correct copy of which is annexed hereto as Attachment A, which has been approved by the Departments.
- v. Execution of the Local Unit’s Indemnity and Trust Agreement, a true and correct copy of which is annexed hereto as Attachment B, which has been approved by the Departments.

BE IT FURTHER RESOLVED that the governing body of the Local Unit certifies, pursuant to N.J.A.C. 11:15-3.3(a), that the Local Unit has never defaulted on claims under a self-insured plan and that it has not had its insurance canceled for nonpayment of premium for a period of at least two (2) years prior to this application.

BE IT FURTHER RESOLVED that the governing body of the Local Unit is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Fund as required by the Fund's Bylaws, and to deliver these documents to the Fund's Executive Director with the express reservation that these documents shall become effective only upon acceptance of the Fund's By-laws as prescribed in N.J.A.C. 11:15-3.3(a).

BE IT FURTHER RESOLVED that this resolution shall take effect upon its passage.


I certify that the foregoing is a true and correct copy of a resolution duly passed and adopted at a meeting of the Township of Neptune Sewerage Authority held on the 15th day of October, 2025.

Governing Body Member	Recorded Vote			
	Aye	Nay	Abstain	Absent
James W. Manning, Jr.	X			X
Harry Devine				
James Mowczan	X			
Linda Johnson	X			
William Jones	X			

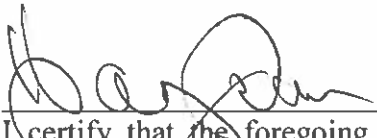
TNSA
Resolution No. 5993

**AUTHORIZING THE TOWNSHIP OF NEPTUNE SEWERAGE
AUTHORITY TO ADOPT A DONATED LEAVE PROGRAM**

WHEREAS, the Township of Neptune Sewerage Authority ("TNSA") had previously adopted a Personnel Manual encompassing various policies and procedures that all TNSA employees are bound to abide by; and

WHEREAS, TNSA has determined that there is a need to update the Personnel; Manual to include a Donated Leave Program Policy;

NOW, THEREFORE, BE IT RESOLVED, by the governing body of the Township of Neptune Sewerage Authority that the Donated Leave Program Policy attached hereto is hereby adopted and incorporated within the Personnel Manual effective immediately.


I certify that the foregoing is a true and correct copy of a resolution duly passed and adopted at a meeting of the Township of Neptune Sewerage held on the 15th day of October 2025.

Governing Body Member	Recorded Vote			
	Aye	Nay	Abstain	Absent
James W. Manning, Jr.	X			
Harry Devine				X
James Mowczan	X			
Linda Johnson	X			
William Jones	X			

TNSA
RESOLUTION NO. 5994

**RESOLUTION AUTHORIZING TO REMOVE THE PROBATIONARY
STATUS OF ZACHARY GOLDSTINE**

WHEREAS, Zachary Goldstine was hired as a Sewer Plant Operator on a probationary basis effective November 18, 2024 by Approval of TNSA Resolution No. 5856 dated October 16, 2024;

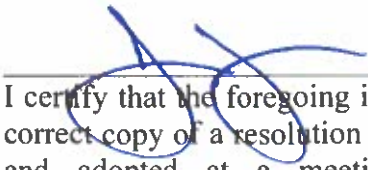
WHEREAS, Zachary Goldstine has performed his duties as a Sewer Plant Operator on a probationary basis satisfactorily; and

WHEREAS, upon recommendation of the Authority's Executive Director to approve Zachary Goldstine in the position of Sewer Plant Operator on a permanent basis effective October 15, 2025;

NOW, THEREFORE, BE IT RESOLVED by the Township of Neptune Sewerage Authority to authorize and approve Zachary Goldstine in the position of Sewer Plant Operator on a permanent basis effective October 15, 2025;

BE IT FURTHER RESOLVED that said employee will be paid on a biweekly basis or at times as the Authority may from time to time determine; and

BE IT FURTHER RESOLVED that said employee shall perform such other duties as the Authority Management may from time to time direct. Said employee is subject to adherence of the Authority's Personnel Manual.


I certify that the foregoing is a true and correct copy of a resolution duly passed and adopted at a meeting of the Township of Neptune Sewerage Authority held on the 15th day of October 2025.

Governing Body Member	Recorded Vote			
	Aye	Nay	Abstain	Absent
James W. Manning, Jr.	X			
Harry Devine				X
James Mowczan	X			
Linda Johnson	X			
William Jones	X			

TNSA
RESOLUTION NO. 5995

**RESOLUTION AUTHORIZING TO REMOVE THE PROBATIONARY
STATUS OF RYAN GALLAGHER**

WHEREAS, Ryan Gallagher was hired as a Sewer Plant Operator on a probationary basis effective November 18, 2024 by Approval of TNSA Resolution No. 5856 dated October 16, 2024;

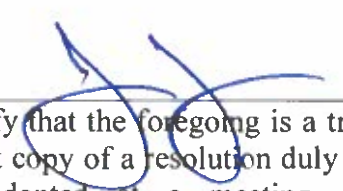
WHEREAS, Ryan Gallagher has performed his duties as a Sewer Plant Operator on a probationary basis satisfactorily; and

WHEREAS, upon recommendation of the Authority's Executive Director to approve Ryan Gallagher in the position of Sewer Plant Operator on a permanent basis effective October 15, 2025;

NOW, THEREFORE, BE IT RESOLVED by the Township of Neptune Sewerage Authority to authorize and approve Ryan Gallagher in the position of Sewer Plant Operator on a permanent basis effective October 15, 2025;

BE IT FURTHER RESOLVED that said employee will be paid on a biweekly basis or at times as the Authority may from time to time determine; and

BE IT FURTHER RESOLVED that said employee shall perform such other duties as the Authority Management may from time to time direct. Said employee is subject to adherence of the Authority's Personnel Manual.


I certify that the foregoing is a true and correct copy of a resolution duly passed and adopted at a meeting of the Township of Neptune Sewerage Authority held on the 15th day of October 2025.

Governing Body Member	Recorded Vote			
	Aye	Nay	Abstain	Absent
James W. Manning, Jr.	x			
Harry Devine				
James Mowczan	x			x
Linda Johnson	x			
William Jones	x			